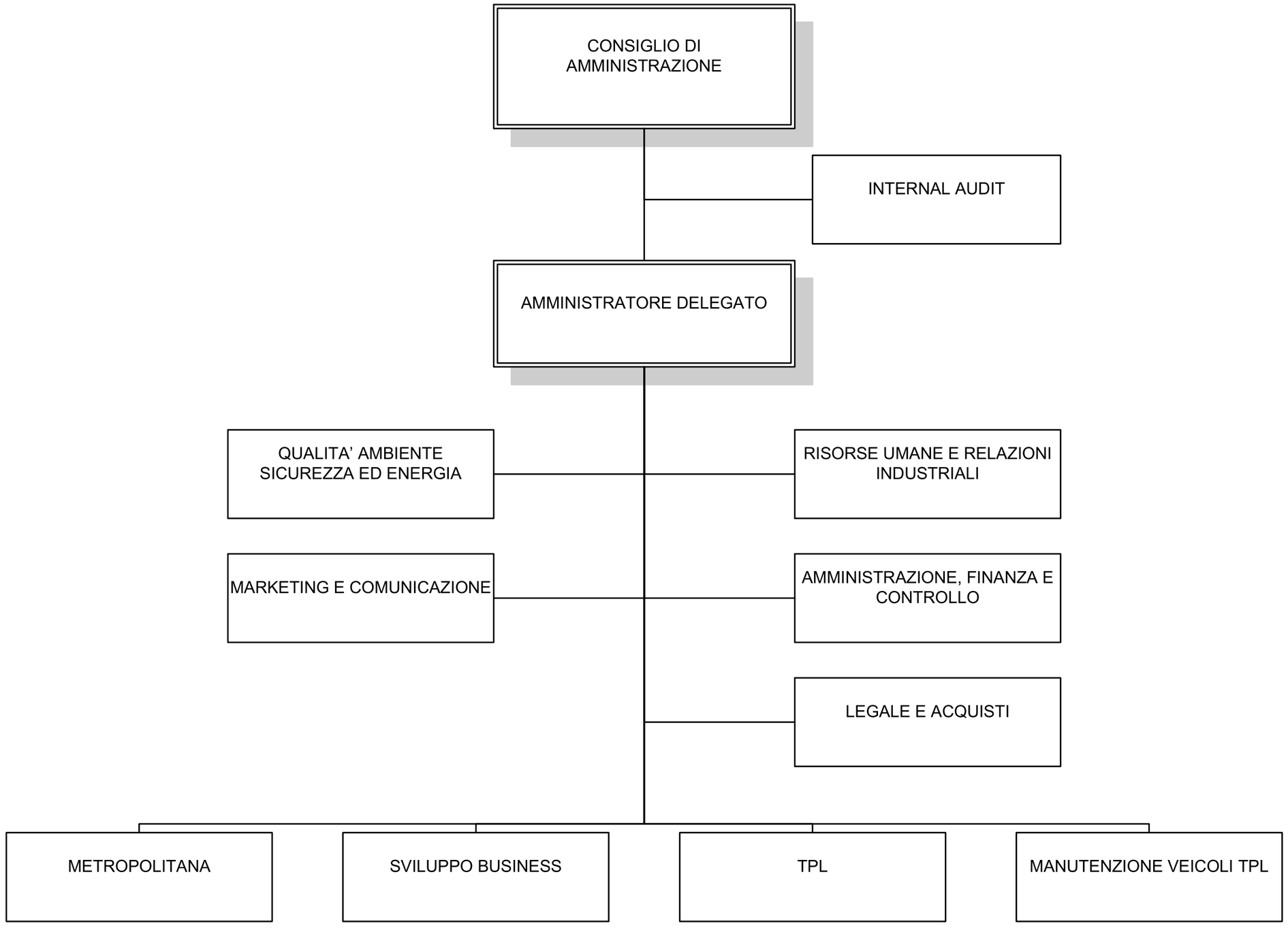Schema Organizzativo Generale agg. 1 gennaio 2024